

POLICE/PERSONNEL & HEALTH/SAFETY COMMITTEE MEETING (open session)

September 4, 2024 - 6:00 pm

Minutes prepared by: Barb Schmidtknecht

The meeting was called to order at 6:00 pm by Barb Schmidtknecht. Present: David Endres, Peter Schaffner, Barb Schmidtknecht, Mayor Ben Adank.

Motion Peter, second David to approve the minutes of the August 5, 2024 meeting. Motion carried and minutes were approved.

Updates in Ordinance #33 relating to parking restrictions and for regulating nuisance or junked motor vehicles were discussed. It was agreed to increase all \$15 fines to \$30 and to increase the fine for parking in a handicapped space to \$250. Ben will refer the ordinance to the city attorney for further review.

Mayor Adank provided more information on the salary study and shared a certification pay structure and pay progression for public works employees. The goal is to increase salaries to bring them in line with pay structures similar to those in the salary study.

To consider a motion to convene in Closed Session under section 19.85(1)(c) of the Wisconsin Statutes for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

- General Maintenance Worker Hiring Update
- General Maintenance Worker Compensation
- Clerk-Treasurer Compensation
- Public Works Supervisor Compensation

Motion Peter, second David to go into closed session. Roll call vote: Peter, David, Barb all voting yes. Meeting went into closed session at 6:50 pm.

Meeting returned to open session at 7:35 pm.

Motion Peter, second David to recommend to council to increase salaries as follows: Gil Adams \$97,240 annually, Marcia Larson \$62,40 annually, Jacob Beck \$24.75 per hour. Motion carried. Ben will work on a job description for additional staff at city hall and bring it back to the committee.

Motion Barb, second David to adjourn. Motion carried and the meeting adjourned at 7:50 pm.